

MIKUNI INDIA PRIVATE LIMITED

CALENDAR 2022

January, 2022							February, 2022							March, 2022						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
					1	2														
3	4	5	6	7	8	9		1	2	3	4	5	6		1	2	3	4	5	6
10	11	12	13	14	15	16	7	8	9	10	11	12	13	7	8	9	10	11	12	13
17	18	19	20	21	22	23	14	15	16	17	18	19	20	14	15	16	17	18	19	20
24	25	26	27	28	29	30	21	22	23	24	25	26	27	21	22	23	24	25	26	27
31							28							28	29	30	31			

WORKING DAYS 24 DAYS OFF 7 WORKING DAYS 24 DAYS OFF 4 WORKING DAYS 25 DAYS OFF 6
 26th Republic day 18th 19th Holi

April, 2022							May, 2022							June, 2022						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
				1	2	3							1							
4	5	6	7	8	9	10	2	3	4	5	6	7	8			1	2	3	4	5
11	12	13	14	15	16	17	9	10	11	12	13	14	15	6	7	8	9	10	11	12
18	19	20	21	22	23	24	16	17	18	19	20	21	22	13	14	15	16	17	18	19
25	26	27	28	29	30		23	24	25	26	27	28	29	20	21	22	23	24	25	26
							30	31						27	28	29	30			

WORKING DAYS 26 DAYS OFF 4 WORKING DAYS 26 DAYS OFF 5 WORKING DAYS 20 DAYS OFF 10

July, 2022							August, 2022							September, 2022						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
				1	2	3														
4	5	6	7	8	9	10	1	2	3	4	5	6	7				1	2	3	4
11	12	13	14	15	16	17	8	9	10	11	12	13	14	5	6	7	8	9	10	11
18	19	20	21	22	23	24	15	16	17	18	19	20	21	12	13	14	15	16	17	18
25	26	27	28	29	30	31	22	23	24	25	26	27	28	19	20	21	22	23	24	25
							29	30	31					26	27	28	29	30		

WORKING DAYS 26 DAYS OFF 5 WORKING DAYS 25 DAYS OFF 6 WORKING DAYS 25 DAYS OFF 5
 11th Rakshabandhan 11th MID Annual Day (due to 12th is working day)
 15th Independence Day 17th Vishwakarma Puja

October, 2022							November, 2022							December, 2022						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
					1	2														
3	4	5	6	7	8	9		1	2	3	4	5	6				1	2	3	4
10	11	12	13	14	15	16	7	8	9	10	11	12	13	5	6	7	8	9	10	11
17	18	19	20	21	22	23	14	15	16	17	18	19	20	12	13	14	15	16	17	18
24	25	26	27	28	29	30	21	22	23	24	25	26	27	19	20	21	22	23	24	25
31							28	29	30					26	27	28	29	30	31	

WORKING DAYS 22 DAYS OFF 9 WORKING DAYS 25 DAYS OFF 5 WORKING DAYS 21 DAYS OFF 10
 2nd Gandhi Jayanti 26th Extra Holiday
 05th Dussehra 24th Diwali
 25th Govardhan Puja 26th Bhaiddooj

CALENDAR 2023

January, 2023							February, 2023							March, 2023								
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S		
						1																
2	3	4	5	6	7	8				1	2	3	4	5				1	2	3	4	5
9	10	11	12	13	14	15	6	7	8	9	10	11	12	6	7	8	9	10	11	12		
16	17	18	19	20	21	22	13	14	15	16	17	18	19	13	14	15	16	17	18	19		
23	24	25	26	27	28	29	20	21	22	23	24	25	26	20	21	22	23	24	25	26		
30	31						27	28						27	28	29	30	31				

WORKING DAYS 25 DAYS OFF 6 WORKING DAYS 23 DAYS OFF 5 WORKING DAYS 25 DAYS OFF 6
 26th Republic day 18th Maha Shivratri 8th-9th Holi

Year 2022	
Total Days	365
Total Holidays	11
Total Sundays (weekly off)	52
Total Sunday Adjustments Off	0
Total Shut Down	13
Total Working Days	289

Year 2023	
Total Days	90
Total Holidays	4
Total Sundays (weekly off)	13
Total Sunday Adjustments O	0
Total Shut Down	0
Total Working Days	73

Note : In case of Shutdown 50% leaves are adjusted against leaves while rest 50% is borne by Company.

Prepared By:	Checked By:	Reviewed By:	Approved By:
 Gurujeev Kaur Dy. Manager-HR	 Sandeep Sharma Sr. Manager -HR	 Pardeep Khanna Factory Manager	 Fumio Naruse Director-Corp.Admin.
		 Tetsu Inaba Vice President	 Takayoshi Hoshina Managing Director